

**QUAID-E-AZAM ACADEMY FOR EDUCATIONAL
DEVELOPMENT
(QAED)**

**ACTION PLAN
2020-21**

SED'S ACTION PLAN

NEW DEAL 2018-23

IMPACT 1: IMPROVE STUDENT LEARNING

Outcome 1: Transform teacher effectiveness

Outcome 2: Strengthen Basic Competencies

Outcome 3: Reform Post-Primary Education

IMPACT 2: INCREASE ACCESS TO EDUCATION AND RETENTION OF STUDENTS

IMPACT 3: IMPROVE GOVERNANCE TO MAKE EDUCATION ADMINISTRATION MORE EFFECTIVE

Outcome 1: Empower Education Management

OTHER INTERVENTIONS

Outcome 1: Improve QAED's training capacities

QAED'S ACTION PLAN 2020-21

Salient Features

- Decentralized approach adopted – with maximum engagement of District QAEDs
- Cost effective mode – blended (online sessions, self-learning & face-to-face trainings)
- Refresher courses planned for ECE teachers, head teachers and school councils
- Each training accompanied with rigorous monitoring and quality assurance
- Additional Feature being introduced
 1. Critical thinking and problem solving skills
 2. Co-curricular activities
 3. Aptitude assessment & Career counselling

QAED'S ACTION PLAN 2020-21

IMPACT 1: IMPROVE STUDENT LEARNING

Outcome 1: Transform teacher effectiveness

Activity 1: Trainings of CEOs, DEO, Dy DEOs, Head Teachers, AEOs and Primary School Teachers on “Guidelines / SOPs for Reopening of Schools across Punjab”

Activity 2: Introduction of school-based CPD program for PSTs in 36 Districts

Activity 3: Strengthened ECE trainings

Activity 4: More effective and target-oriented Promotion-Linked Trainings (PLTs)

Activity 5: Professional development course for Elementary Teachers on weak SLOs

**QAED'S ACTION PLAN
2020-21**

	Jul 20	Aug 20	Sep 20	Oct 20	Nov 20	Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	Jun 21
IMPACT 1: IMPROVE STUDENT LEARNING												
Outcome 1: Transform teacher effectiveness												
Output 1: Capacity building of all teachers & managers on SOPs for Reopening of Schools across Punjab												
Activity 1: Trainings of CEOs, DEOs, Dy DEOs, Head Teachers, AEOs and Primary School Teachers on “Guidelines / SOPs for Reopening of Schools across Punjab”												
Action 1: Development of Training Module												
Action 2: Online Training of CEOs & DEOs etc.												
Action 3: Online Training of 634 Master Trainers for training of 15,000 Head Teachers (Middle, High & H. Sec Schools)												
Action 4: Online Training of 15,000 Head Teachers (Middle, High & H. Sec Schools) – for training of all their staff												
Action 5: Online Training of District QAED staff, Dep DEOs & EOs												
Action 6: Online training of all AEOs by District QAED staff & EOs												
Action 7: Online training of all PSTs by AEOs												

QAED'S ACTION PLAN 2020-21

	Jul 20	Aug 20	Sep 20	Oct 20	Nov 20	Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	Jun 21
IMPACT 1: IMPROVE STUDENT LEARNING												
Outcome 1: Transform teacher effectiveness												
Output 2: Continuous Professional Development (CPD) program of Primary School Teachers (PSTs)												
Activity 2: Introduction of school-based CPD program for PSTs in 36 Districts												
Action 1: Development, review and finalization of ITSP and its uploading on LMS												
Action 2: 01-day Orientation of District Education Authorities and District QAEDs												
Action 3: 05-days training of trainers (144 AEOs and 36 EOs) on ITSP and COT												
Action 4: 05-days training of 3259 AEOs of 36 districts by 144 trainers (AEOs)												
Action 5: Self-learning by PSTs, using ITSP App												
Action 6: Classroom Observation of PSTs by AEOs												
Action 7: 8 Monthly teacher forum meetings of PSTs organized by AEOs												
Action 8: Monitoring of activities												
Action 9: TPV of implementation of school-based CPD in 12 districts												

QAED'S ACTION PLAN 2020-21

	Jul 20	Aug 20	Sep 20	Oct 20	Nov 20	Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	Jun 21
IMPACT 1: IMPROVE STUDENT LEARNING												
Outcome 1: Transform teacher effectiveness												
Output 3: More supportive in-service trainings												
Activity 3: Strengthened ECE trainings												
Action 1: Review of ECE training modules												
Action 2: Development of QAED's Communication Plan for COVID response												
Action 3: Training of teachers of 2,000 schools												
Action 4: Training of head teachers of 2,000 schools, on ECE												
Action 5: Training of 40 Lead Trainers for training of 500 Master Trainers, on "MH&PSS"												
Action 6: Training of 500 MTs on "MH&PSS"												
Action 7: Training of 15,000 heads of ECE schools on "MH&PSS"												
Action 8: ECE advocacy campaigns to involve parents, teachers, school councils, and community												
Action 9: ECE Refresher courses for teachers and head teachers of 15,000 ECE schools												

	Jul 20	Aug 20	Sep 20	Oct 20	Nov 20	Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	Jun 21
IMPACT 1: IMPROVE STUDENT LEARNING												
Outcome 1: Transform teacher effectiveness												
Output 3: More supportive in-service trainings												
Activity 4: More effective and target-oriented Promotion-Linked Trainings (PLTs)												
Action 1: Revision of PLT modules												
Action 2: Digitization of PLT modules / Development of LMS												
Action 3: Online PLT of personnel of BS17, 18 & 19												
Activity 5: Professional development course for Elementary School Teachers on weak SLOs												
Action 1: Development of modules for Training of ESTs												
Action 2: 5-days trainings of 81 Lead Trainers												
Action 3: 10-days trainings of 864 Master Trainers												
Action 4: 10-days training of 29,066 ESTs												

QAED'S ACTION PLAN 2020-21

IMPACT 1: IMPROVE STUDENT LEARNING

Outcome 2: Strengthen Basic Competencies

Activity 6: Capacity building of teachers for implementation of soft formative assessment mechanism

Outcome 3: Reform Post-Primary Education

Activity 7: Teachers' capacity building program for the piloting of STEAM

**QAED'S ACTION PLAN
2020-21**

	Jul 20	Aug 20	Sep 20	Oct 20	Nov 20	Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	Jun 21
IMPACT 1: IMPROVE STUDENT LEARNING												
Outcome 2: Strengthen Basic Competencies												
Output 1: Effective formative assessment mechanism at key stages introduced												
Activity 6: Capacity building of teachers for implementation of soft formative assessment mechanism												
Action 1: Training of trainers to cascade skills of soft formative assessment to teachers												
Action 2: Training of EST (English, Science, Maths) ESTs on soft formative assessment												
Outcome 3: Reform Post-Primary Education												
Output 1: Foundational technical skills into post-primary learning built												
Activity 7: Teachers' capacity building program for the piloting of STEAM (Science, Technology, Engineering, Arts and Mathematics) concepts across middle-school curriculum												
Action 1: Develop resource material for teachers as per revised middle school curricula on basis of STEAM	<i>Depends on introduction of STEAM SLOs in curriculum and textbooks by PCTB</i>											
Action 2: Plan and conduct teachers' / trainers' training to incorporate STEAM in classroom teaching-learning												

QAED'S ACTION PLAN 2020-21

IMPACT 2: INCREASE ACCESS TO EDUCATION AND RETENTION OF STUDENTS

IMPACT 3: IMPROVE GOVERNANCE TO MAKE EDUCATION ADMINISTRATION MORE EFFECTIVE

Outcome 1: Empower Education Management

Activity 8: Management skills-oriented training of District/Tehsil authorities

**QAED'S ACTION PLAN
2020-21**

	Jul 20	Aug 20	Sep 20	Oct 20	Nov 20	Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	Jun 21
IMPACT 2: INCREASE ACCESS TO EDUCATION AND RETENTION OF STUDENTS												
IMPACT 3: IMPROVE GOVERNANCE TO MAKE EDUCATION ADMINISTRATION MORE EFFECTIVE												
Outcome 1: Empower Education Management												
Output 1: Professional development programs for education managers and professionals in educational planning and management												
Activity 8: Management skills-oriented training of District/Tehsil authorities												
Action 2: Development of trainers' and trainees' manuals for District/Tehsil authorities (Chairperson, CEOs etc.)												
Action 3: Training of master trainers for leadership training of District/Tehsil authorities												
Action 3: 8-days leadership training to District/Tehsil authorities on Local Government Act, leadership skills, team building, soft skills, PMER etc.												

QAED'S ACTION PLAN 2020-21

OTHER INTERVENTIONS

Outcome 1: Improve QAED's training capacities

Activity 9: Empowering District QEDs

Activity 10: Development of Management Information System (MIS) on teachers' professional development

Activity 11: Connecting Classrooms Project / International School Award

**QAED'S ACTION PLAN
2020-21**

	Jul 20	Aug 20	Sep 20	Oct 20	Nov 20	Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	Jun 21
OTHER INTERVENTIONS												
Outcome 1: Improve QAED's training capacities												
Output 1: Institutional strengthening of QAEDs												
Activity 9: Empowering District QEDs												
Action 1: Approval of PC-1												
Action 2: Selection of project team												
Action 3: Training of project team												
Action 4: Development of induction training modules by project team												
Action 5: Digitization of induction training modules												
Action 6: Development of LMS for induction training												
Action 7: Capacity building course for district QAED staff												

**QAED'S ACTION PLAN
2020-21**

	Jul 20	Aug 20	Sep 20	Oct 20	Nov 20	Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	Jun 21
OTHER INTERVENTIONS												
Outcome 1: Improve QAED's training capacities												
Output 2: Updation of teachers' education data												
Activity 10: Development of Management Information System (MIS) on teachers' professional development												
Action 1: Development of Management Information System (MIS) on teachers' professional development												
Output 3: Projects goals of Connecting Classrooms project												
Activity 11: Connecting Classrooms Project / International School Award												
Action 1: Introduction to Core skills to 500 teachers & head teachers												
Action 2: Training of 500 teachers / trainers on Global Citizenship												
Action 3: Follow-up training of ISA in 390 schools												
Action 4: Training of 500 trainers on Instructional Leadership												

QAED'S ACTION PLAN 2020-21 Summary

Activities	Jul 20	Aug 20	Sep 20	Oct 20	Nov 20	Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	Jun 21
1 Trainings on "SOPs for Reopening of Schools across Punjab"												
2 Introduction of school-based CPD program for PSTs in 3 Districts												
3 Strengthened ECE trainings												
4 More effective and target-oriented Promotion-Linked Trainings (PLTs)												
5 PD course for Elementary School Teachers on weak SLOs												
6 Capacity building of teachers on soft formative assessment mechanism												
7 Teachers' capacity building program for the piloting of STEAM concepts												
8 Management skills-oriented training of District/Tehsil authorities												
9 Empowering District QEDs												
10 Development of MIS on teachers' professional development												
11 Connecting Classrooms Project / International School Award												

Depends on introduction of STEAM SLOs in curriculum and textbooks by PCTB

**QAED'S ACTION PLAN
2020-21
New Interventions**

Activities	Jul 20	Aug 20	Sep 20	Oct 20	Nov 20	Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	Jun 21
1 Training of District Managers on whole school improvement initiative												
2 Development of design of CPD of ESTs – in collaboration with PESP-II												
4 Incorporation of Inclusive Education in Single National Curriculum – by MoFE&PT												
5 Central monitoring of attendance of all staff of provincial and district QAEDs												

Thanks